

OUR Mission

We are committed to responsive leadership, fostering relationships and delivering quality community-driven services

OUR Vision

A region of diverse opportunities where people choose to be

OUR

Strategic Priorities

Indigenous and Intergovernmental Partnerships

- Advance Truth and
 Reconciliation in all of our work
- 2. Enhance current government -to-government partnerships and foster new ones
- 3. Advocate for regional needs
- Work with the four orders of government regularly to collectively address regional issues

Organizational Strength and Adaptability

- Utilize technology to create operational efficiencies and best practices
- 2. Be a preferred employer
- 3. Create a robust health and safety culture
- Expect and support
 accountability, forwardthinking and bold leadership
 from the Board of Directors
- Consider all financial and economic decisions through a sustainable and long-term lens
- Establish resources and capacity to provide responsive leadership to emerging regional issues

Quality Community Services

- Implement a Corporate Asset
 Management Plan
- Deliver an environmentally sustainable waste management program
- Continue to advance community ². safety and emergency management
- 4. Advance healthcare in the region

Awareness and Engagement

- Work towards a better understanding of our communities through information gathering, research and engagement, to inform our decision-making
- Communicate clearly to develop an understanding of the Regional District's roles, responsibilities and services
- Develop internal and external communications plans to deliver consistent and effective communications
- 4. Regularly engage communities using a variety of accessible mediums
- Communicate in a clear and transparent way that is responsive to the needs of our people

Environmental Stewardship and Climate Action

- Implement the Corporate Climate Action
 Plan
- 2. Draft and implement a Corporate Environmental Sustainability Plan
- Implement the Regional Agriculture Strategy focusing on sustainable agriculture and food sovereignty
- Maintain and update the Regional Solid Waste Management Plan

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Organizational Principles

- 1. Open and accountable in how business is conducted
- Mutual respect between elected officials, staff and volunteers who work as a team to deliver services and solve problems
- 3. Excellence in delivering quality community-driven services
- 4. Strong partners in the environmental, social and economic well-being of our region

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Leadership Values

- 1. Open-minded, flexible and proactive decision-making
- 2. Committed to building strong relationships with First Nations
- 3. Embracing inclusion, diversity, equity and accessibility
- 4. Innovative and adaptable

